



At the June 12, 2006, Board of Education meeting, Dr. Thomas Forcella, Superintendent of Schools, presented an update of the Strategic Plan action steps that will be implemented during the 2006 - 2007 school year. Dr. Forcella explained that, in addition to these impact areas, many of the action steps identified in the Strategic Plan are already being implemented while others will require additional planning and attention before establishing timelines. There will be a team of diverse people that will serve on a committee to review the progress on the identified action steps.

### **Action Plan Impact Areas for 2006 -2007**

- 1. K-12 Philosophy of Discipline/Behavior – Standards for Ethical and Responsible Behavior**
  - Develop consistent social development program
  - Gain community cooperation from those working with young people to share a common vision with the school system
  
- 2. Local Assessment System Defined**
  - Evaluate student progress
  - Assess curriculum implementation
  
- 3. School Improvement Teams at Each School**
  - Establish school goals based on mission and data
  - Recommend professional development
  - Focus on student achievement
  
- 4. Observe and Evaluate Curriculum Implementation**
  - “Walk-through” process
  - Establish benchmarks
  
- 5. Initiate a Plan to Address Teacher Time Related Issues**
  - Create time for teacher collaboration
  - Assess professional development needs
  - Adjust calendars
  - Develop recommendations and implementation schedule

## **6. Implement Uniform Hiring Procedures**

- Certified and non-certified staff

## **7. Investigate and Adjust School Arrival/Dismissal Times in Elementary and Middle Schools**

- Resolve bussing issues to alleviate down time waiting for buses and create a more positive start and end to school day

## **8. The Guilford Fund for Education**

- Establish and maintain relationship with non-profit, community-based fund committed to fostering innovation and excellence in education in all students residing in Guilford.

## **9. Guilford Public Schools Communications Plan**

- Redesign GPS website
- Develop publications including district newspaper
- Create annual report
- Create and air more educational television shows on GCTV

## **10. Technology Recommendations**

- Identify hardware needs
- Identify training needs
- Identify financial implications

## **11. Support Staff Recommendations from Program Review**

- Study utilization of para educators and other support staff in the system
- Implement program reviews for district departments

## **12. Class Size Investigation and Policy**

- Review BOE policy
- Research
- Identify options

### ***Leadership Expectations***

- This summer leaders and administrators in the district will identify expectations
- District Leadership Team will participate in professional development and training