

**GUILFORD BOARD OF EDUCATION
POLICY SUBCOMMITTEE
Monday, September 26, 2011
Guilford High School**

Subcommittee members present: Mary Beeman, Sue Renner, Barbara Dudley, Bill Bloss
Administrator present: Anne Keene

Barbara Dudley called the subcommittee meeting to order at 6:05 p.m.

Sue Renner asked about policy #5322 Smoke Free Environment which was not on the May BOE meeting agenda as indicated in the minutes. Dr. Keene is working with the administrators on this item and will include the policy at the November policy subcommittee meeting. Sue Renner made a motion, seconded by Mary Beeman, to approve the minutes of the April 25, 2011, subcommittee meeting. Motion approved.

Mrs. Dudley presented a draft of the 2011-2012 policy subcommittee meeting schedule to include meetings in September, November, February, April, and June. The dates and locations will be finalized to coincide with Board of Education workshop meetings. Sue Renner made a motion, seconded by Mary Beeman, to accept the meeting schedule. Motion approved.

#5422 – Student Health Services – Dr. Keene presented a draft of the policy recommended by Health Service Coordinator Carol Ott and reviewed by Dr. Nolfo, medical advisor, to address the updated tuberculosis screening guidelines for schools. Sue Renner questioned who would be doing the screening in each school. Bill Bloss suggested that Appendix A & Appendix B of the August 23, 2011, letter from CSDE be added as a regulation. The subcommittee will revisit the policy at the November meeting.

#6311 -- Diplomas for Veterans of World War II -- The subcommittee recommended that the existing policy be changed to “Diplomas for Veterans,” and the phrase “or the Korean hostilities” will be added per Public Act 11-17: An Act Concerning High School Diplomas for Korean War Veterans. Ms. Renner asked if any WWII Veteran had received a diploma as a result of the initial policy. Dr. Keene agreed to research. Mary Beeman made a motion, seconded by Sue Renner, to approve the changes. Revisions to the policy will be received for possible action at the October BOE meeting. Motion carried.

#4112/#4212 Nondiscrimination – Public Act 11-55: An Act Concerning Nondiscrimination becomes effective October 1, 2011, and includes that employment decisions must be made without regard to “gender identity or expression” in addition to all other protected employee and applicant characteristics. The subcommittee recommended using the language as recommended by the attorneys and eliminate policy #4212 since it is a duplicate. Mary Beeman made a motion, seconded by Sue Renner, to receive the changes for possible action at the October BOE meeting. Motion carried.

#4176/#4276 – Personnel Discrimination/Harassment (Title IX) – This policy addresses discrimination and adds the phrase “gender identity or expression” per Public Act 11-55. Sue Renner also noted that under the definition, section 1, the word “student” should be changed to “employee” and policy #4276 could be eliminated as a duplicate. Mary Beeman

made a motion, seconded by Bill Bloss, to accept the changes. Motion carried. The policy will be received for possible action at the October BOE meeting.

#5004 – Discrimination/Harassment (Students) Similarly, this policy needs to be revised to reflect the changes as noted in PA 11-55 without discriminating against students for “gender identity or expression” or “any other basis prohibited by law.” Mary Beeman made a motion, seconded by Bill Bloss to accept the changes. Revisions will be received for possible action at the October BOE meeting.

#0300 Equal Opportunity – The policy was reviewed to comply with PA 11-55. The subcommittee discussed the first sentence as the published standard on all publications. Mary Beeman made a motion, seconded by Sue Renner, to receive the policy for possible action at the October BOE meeting. Motion carried.

#5222 Student Records/Confidentiality Regulation – Effective October 1, 2011, Boards of Education must disclose student records to state operated detention facilities or community detention facilities pursuant to FERPA regulations, 34 C.F.R. 99.38, without the prior written consent of the parent/guardian but with notice to such parent/guardian. Mary Beeman made a motion, seconded by Bill Bloss, to receive for possible action regulation #5222. Motion carried.

#3230 – School Activity Funds – Dr. Keene presented recommendations from Andy Potochney regarding a regulation for policy #3230. The regulation numbered #6522 will also be considered. Subcommittee members will review carefully and discuss at the November policy subcommittee meeting.

Ms. Dudley reminded the subcommittee about the difference in policy oversight vs. policy review and the importance of considering vision, mission, and goals. She will provide additional policy updates following the CABA conference. The committee also needs to review policy #9234 -- Conflict of Interest at the November meeting. Dr. Keene distributed the policy revisions due to recent legislation from Sullivan Schoen Campana & Connon, LLC, for additional considerations.

The next policy subcommittee meeting will be Monday, November 28, 2011, at Calvin Leete Elementary School. Mary Beeman made a motion, seconded by Bill Bloss, to adjourn at 6:55 p.m.

E. Anne Keene, Interim Superintendent